

## **Notice Informing Individuals About Nondiscrimination and Accessibility Requirements and Nondiscrimination Statement: Discrimination is Against the Law**

North Canyon Medical Center complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. North Canyon Medical Center does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. North Canyon Medical Center provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Free language services to people whose primary language is not English, such as qualified interpreters
- Information written in other languages

**If you need any of these services, contact Kelly Herrgesell.**

If you believe that North Canyon Medical Center has failed to provide these services when requested or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Kelly Herrgesell, Human Resources Director  
267 North Canyon Drive Gooding, ID 83330  
Phone: (208) 934-4433 x1150 Fax: (208) 934-9881  
Email: [kelly.herrgesell@ncm-c.org](mailto:kelly.herrgesell@ncm-c.org)

You may file a grievance in person or by mail, fax, or email. If you need assistance filing a grievance, Jori Loveland is available to help you.

You may also file a civil rights complaint with:

U.S. Department of Health and Human Services, Office for Civil Rights Electronically:  
<https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>

Mail: U.S. Department of Health and Human Services  
200 Independence Avenue, SW Room 509F  
HHH Building Washington, D.C. 20201

Phone: 1-800-368-1019  
TDD: 1-800-537-7697